

MWH
Treatment
Limited

Policy
Statement

MWH Treatment is committed to being a sustainable and responsible business by providing positive contributions to the communities in which we live and operate. Our policy is to maximise a positive and lasting contribution to society, by creating social value, whilst minimising any negative impact.

This policy supports three key areas that are specific to the nature of our operations and expertise.

They are:

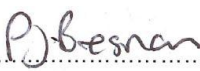
1. Protection and enhancement of the natural environment
2. Education of children and adults, particularly with regards to STEM subjects
3. Health, safety and wellbeing

MWH Treatment will:

- Support local economies through meaningful presence, purchasing and employment.
- Consult stakeholders and create partnerships which have a positive impact on the communities we work within.
- To support and encourage our employees to become actively involved in community projects, charities and voluntary organisations.
- Inspire and engage with our supply chain, clients and their customers to support community projects, charities and voluntary organisations.
- Provide support for employees independently undertaking sponsored and voluntary activities.
- Engage with local schools, colleges and universities and encourage pupils to study Science, Technology, Engineering and Mathematics related subjects.
- To support Water Aid, a charity that works to provide clean water and effective sanitation in developing countries.

Our management is responsible for ensuring that this statement is understood and implemented at all levels of the organisation.

Every employee shall play an active part in supporting MWH Treatment in implementing this policy so that we remain responsible for our actions.

.....  December 2025

Paul Bresnan (MWH Treatment Chief Executive)
Signed for and on behalf of MWH Treatment Limited